



State of Nevada SkillBridge Program Standards

The State of Nevada offers SkillBridge program internships and training for transitioning service members from all branches of the U.S. Armed Forces. These exciting opportunities allow service members to gain valuable experience in the public sector and exposure to State employment opportunities. Internships and training options abound throughout twelve different occupations groups spanning multiple state agencies.

The State of Nevada’s Division of Human Resource Management (DHRM) is the primary point of contact for any prospective candidate. Once contacted, DHRM will share current internship opportunities with the candidate, provide recommendations for internships that best align with the candidate’s experience and education, and connect candidates with participating state agencies.

Duration of internships and training is career field specific and can last from two to six months. In some instances, candidates may receive a conditional job offer dependent on successful completion of their training. Other internships offer pathways for progression that may allow candidates to transition to permanent positions upon successful completion of their internship. The application process for permanent State positions is governed by Nevada regulations and must be followed as prescribed.

Specific training plans and reporting requirements will be provided to candidates based on opportunities available at the time of inquiry and the occupation area of interest indicated by the candidate.

Participating service members are responsible to always uphold professional standards and follow prescribed workplace safety guidelines and work schedules as assigned. Any unprofessional behavior or safety concerns may be cause for dismissal from the program. Daily schedules will be within a Monday – Friday 7am – 5pm timeframe and work schedules will not exceed 40 hours per week. Some training or testing maybe be available online, but the vast majority will be in-person.

To apply, candidates should review the posted internship pathways and identify the positions and/or occupational field(s) they are interested in on the SkillBridge interest form. After the online form is submitted, a DHRM staff member will contact the candidate via email or phone within three to five business days.

The State of Nevada offers internship and training opportunities within the following occupational groups:

• Agricultural & Conservation	• Clerical & Related Services
• Domestic Services	• Library & Archives
• Education	• Engineering & Allied
• Fiscal Management & Staff Services	• Mechanical & Construction Trades
• Medical, Health & Related Services	• Regulatory & Public Safety
• Social Services & Rehabilitation	• Sworn Law Enforcement

These internship and training opportunities may be housed within the following state agencies and in most cases are available in multiple geographical locations through Nevada.

• Department of Administration	• Department of Agriculture
• Department of Business and Industry	• Department of Conservation and Natural Resources
• Department of Corrections	• Department of Education
• Department of Employment, Training, & Rehabilitation	• Department of Health and Human Services
• Department of Motor Vehicles	• Department of Public Safety

• Department of Taxation	• Department of Tourism and Cultural Affairs
• Department of Transportation	• Department of Veterans Services
• Department of Wildlife	• Governor's Office of Economic Development
• Nevada Gaming Control Board	• Nevada System of Higher Education
• Office of the Attorney General	• Office of the Governor
• Office of the Lieutenant Governor	• Office of the Secretary of State